



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
PERFORMANCE COUNCIL MEETING
THURSDAY, AUGUST 18, 2022
8:30 A.M.**

**DOUBLETREE BY HILTON HOTEL MIAMI AIRPORT & CONVENTION CENTER
MACC CONFERENCE CENTER – 2ND FLOOR
CONFERENCE ROOM MACC 101
711 N.W. 72nd AVENUE
MIAMI, FL 33126**

The public may choose to view the session online via Zoom. Registration is required:
<https://us02web.zoom.us/meeting/register/tZ0lceysqj4oGtWBmMGILVbF68iV33SCib29>

AGENDA

1. Call to Order and Introductions
2. Approval of Performance Council Meeting Minutes
 - A. June 30, 2022
 - B. April 28, 2022
 - C. February 17, 2022
3. Information - Balanced Score Card Report
4. Information – Consumer Report Card Update
5. Information - Youth Balanced Scorecard Update
6. Information – 2022-2023 and 2023-2024 WIOA Primary Performance Indicators

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



SFWIB PERFORMANCE COUNCIL MEETING

DATE: 08/18/2022

AGENDA ITEM: 2A

AGENDA TOPIC: MEETING MINUTES

SFWIB PERFORMANCE COUNCIL MEETING MINUTES

DATE/TIME: June 30, 2022, 8:30AM

LOCATION: VIRTUAL ONLY

Zoom: [https://us02web.zoom.us/meeting/register/tZYtcOmhrzgrHNzFrXJP1TkFn-vsqjz-CDJF](https://us02web.zoom.us/join/https://us02web.zoom.us/meeting/register/tZYtcOmhrzgrHNzFrXJP1TkFn-vsqjz-CDJF)

- 1. CALL TO ORDER:** Chairwoman Canales called to order the regular meeting of the SFWIB Performance Council at 8:46AM on April 28, 2022.

ROLL CALL: 10 members; 5 required; 4 present: No Quorum

SFWIB PERFORMANCE COUNCIL MEMBERS PRESENT	SFWIB PERFORMANCE COUNCIL MEMBERS ABSENT	SFWIB STAFF
Canales, Dequasia, Chair Rod, Denis Hill-Riggins, Brenda (Zoom) Regueiro, Maria (Zoom)	Chi, Joe, Vice-Chair Clayton, Lovey Diggs, Bill Garza, Maria Huston, Albert “Al” Manrique, Carlos SFWIB PERFORMANCE COUNCIL MEMBERS EXCUSED	Gilbert, David Morgan, Ebony Perrin, Yian ADMINISTRATION/IT
OTHER ATTENDEES		
Jamie Cooper, New Horizons Julie Benavides, Power, Electric, Energy and Solar		

Agenda items are displayed in the order they were discussed.



2. Approval of Performance Council Meeting Minutes – February 17, 2022

Deferred; Lack of Quorum

3. Information - Balanced Score Card Report

Ms. Canales introduced the item; Mr. Gilbert further presented.

The Balanced Scorecard measures the performance of the Workforce Development Area (WDA) 23 CareerSource center Service Providers. The report for Program Year (PY) 2021-22, is from July 1, 2021 through March 31, 2022. To date, none of the 10 CareerSource center locations are meeting the required 65% performance measure standard.

Mr. Gilbert advised that CSSF staff have placed the service providers on a Performance Improvement Plan. There has been improvements in outcomes and overall placements in the system; however, we are still not meeting the required performance standard measures.

Chairwoman Canales inquired about what CSSF staff is doing with those service providers that have made minimal improvement. Mr. Gilbert advised that those providers that begun a more in the middle of the program year (PY), such as those in Monroe County and Opa-Locka CDA, are primarily the ones that are lagging behind a bit – but making steady progress. CSSF staff continues to work with those locations to get them acclimated to the operations of the Career Center. Established service providers that have been active from the beginning of the PY, are more close to reaching the 65% threshold.

There were no further questions or concerns regarding the item.

4. Information - Consumer Report Card Update

Mr. Gilbert introduced the item and further presented CRC performance indicators for the period of July 1, 2021 through March 31, 2022.

Dr. Reguerio asked if we are getting full credit for placing individuals in “training-related” positions versus the positions they were actually trained for. Chairwoman Canales clarified with Mr. Gilbert that 85% of participants were placed in roles directly related to the training received versus an entry-level positions that will require additional training prior to placement. Mr. Gilbert confirmed the accuracy of the statement and further shared that many of the outcomes on the report are in the IT fields with an average wage of \$22.00 per hour.



After COVID, we noted a decrease in the number of individuals coming directly into the Career Centers; as such, we revised our outreach strategy to include collaborating with community-based organizations.

Chairwoman Canales reminded the Council that during prior board meetings there was discussion around a more comprehensive outreach strategy that included community outreach and social media. Mr. Gilbert confirmed and reminded members to follow CareerSource South Florida on all SM platforms.

There were no further questions or concerns regarding the item.

Being as there were no further questions or concerns, the meeting adjourned at 9:03am.



OTHER ATTENDEES
Jamie Cooper, New Horizons Julie Benavides, Power, Electric, Energy and Solar

Agenda items are displayed in the order they were discussed.

2. Approval of Performance Council Meeting Minutes – February 17, 2022

Deferred; Lack of Quorum

3. Information - Balanced Score Card Report

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Mr. Gilbert advised that CSSF staff have placed the service providers on a Performance Improvement Plan. There has been improvements in outcomes and overall placements in the system; however, we are still not meeting the required performance standard measures.

Chairwoman Canales inquired about what CSSF staff is doing with those service providers that have made minimal improvement. Mr. Gilbert advised that those providers that begun a more in the middle of the program year (PY), such as those in Monroe County and Opa-Locka CDA, are primarily the ones that are lagging behind a bit – but making steady progress. CSSF staff continues to work with those locations to get them acclimated to the operations of the Career Center. Established service providers that have been active from the beginning of the PY, are more close to reaching the 65% threshold.

There were no further questions or concerns regarding the item.

4. Information - Consumer Report Card Update

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Dr. Reguerio asked if we are getting full credit for placing individuals in “training-related” positions versus the positions they were actually trained for. Chairwoman Canales clarified with Mr. Gilbert that 85% of participants were placed in roles directly related to the training received versus an entry-level positions that will require additional training prior to placement. Mr. Gilbert confirmed the accuracy of the statement and further shared that many of the outcomes on the report are in the IT fields with an average wage of \$22.00 per hour.

After COVID, we noted a decrease in the number of individuals coming directly into the Career Centers; as such, we revised our outreach strategy to include collaborating with community-based organizations.

Chairwoman Canales reminded the Council that during prior board meetings there was discussion around a more comprehensive outreach strategy that included community outreach and social media. Mr. Gilbert confirmed and reminded members to follow CareerSource South Florida on all SM platforms.

There were no further questions or concerns regarding the item.

Being as there were no further questions or concerns, the meeting adjourned at 9:03am.



SFWIB PERFORMANCE COUNCIL MEETING

DATE: 08/18/2022

AGENDA ITEM: 2C

AGENDA TOPIC: MEETING MINUTES

SFWIB PERFORMANCE COUNCIL MEETING MINUTES

DATE/TIME: February 17, 2021, 9:00AM

LOCATION: The Landing at MIA 5 Star Conference Center
 South Beach Room
 7415 Corporate Center Drive, Suite H
 Miami, FL 33126

Zoom: <https://us02web.zoom.us/j/8448661142>

1. CALL TO ORDER: 9:10AM

ROLL CALL: 10 members; 5 required; 4 present: No Quorum

SFWIB PERFORMANCE COUNCIL MEMBERS PRESENT	SFWIB PERFORMANCE COUNCIL MEMBERS ABSENT	SFWIB STAFF
Canales, Dequasia Chi, Joe Clayton, Lovey Rod, Denis Hill-Riggins, Brenda (Zoom) Regueiro, Maria (Zoom)	Diggs, Bill Garza, Maria, Chair Huston, Albert “Al” Manrique, Carlos SFWIB PERFORMANCE COUNCIL MEMBERS EXCUSED	Gilbert, David Perrin, Yian ADMINISTRATION/IT
OTHER ATTENDEES		

Agenda items are displayed in the order they were discussed.



2. Approval of Performance Council Meeting Minutes – October 21, 2021 and December 17, 2021

Ms. Canales presented item 2A, October 21, 2021 and December 17, 2021 Performance Council Meeting minutes for approval. **All in favor with no opposition. Motion Passed Unanimously.**

3. Information - Balanced Score Card Report

Ms. Canales introduced the item; Mr. Gilbert further presented.

The Balanced Scorecard measures the performance of the Workforce Development Area (WDA) 23 CareerSource center Service Providers. The report for Program Year (PY) 2021-22, is from July 1, 2021 through January 31, 2022. To date, none of the 10 CareerSource center locations are meeting the required 65% performance measure standard.

Mr. Gilbert advised that CSSF staff has sent Notice of Corrective Action letters to all service providers. There has been some improvement since receiving the notifications and completing/implementing Corrective Action Plans. CSSF staff will continue to monitor and track performance.

Mr. Chi asked for clarification on the reasons why service providers are not meeting the 65% performance standard.

Mr. Gilbert shared that since the pandemic, there has been a shift in the service delivery model. Lack of live traffic flow throughout the Career Centers means that providers have to engage other methods of recruiting. In addition to the learning curve associated with these new activities - similar to other industries, we are experiencing high turnover in the centers.

Mr. Gilbert and Mr. Perrin shared that candidates are turning down work that does not offer a higher wage. Additionally, there is still a tremendous desire to work remote, avoiding contact with others since we are still in a pandemic. Mr. Gilbert shared that even Miami-Dade County began conducting job fairs for open positions because they were having a hard time finding talent.

Recruitment processes are changing and becoming a lot more flexible to attract talent. The private sector is moving faster than the public sector when it comes to recruitment methods, job perks (daily pay, 4-day workweeks, increased benefits), and wages provided.



Mr. Chi advised that we should not only look at supply vs. demand factors, but also the transformation of the workplace, particularly with the retirement of baby boomers and the increase in entrepreneurship.

Ms. Canales asked for clarification regarding the Corrective Action Plans for providers – instead of improvement by a certain date, we are looking for progress over time.

Mr. Gilbert confirmed that we are looking for improvement over time and advised that CSSF staff is working with providers to identify human capital in several different populations (i.e., foster care youth, CDL programs for inmates, workers with disabilities, etc.).

There were no further questions or concerns regarding the item.

4. Information - Consumer Report Card Update

Ms. Canales introduced the item; Mr. Perrin further presented CRC performance indicators for the period of July 1, 2021 through January 31, 2022.

There were no further questions or concerns regarding the item.

5. Information - Youth Partners Regional Performance

Ms. Canales introduced the item; Mr. Gilbert further presented the Youth Balance Scorecard Report for PY 2021-2022 from July 1, 2021 through January 31, 2022.

Provider performance has increased; however, we are still below standard. CSSF staff is working with the youth providers to implement corrective actions to increase performance.

Ms. Canales noted that there has been an improvement since the last meeting, even though providers are not meeting the established goals. Is this situation similar to agenda item 3 with there being a need for new recruitment methodology?

Mr. Gilbert confirmed that COVID-19 restrictions are being relaxed as such; we do have increased access to the schools. In addition, we are working with the Adult Ed facilities to connect with out of school youth to enroll them into GED programs and other training opportunities.

There were no further questions or concerns regarding the item.



Being as there were no further questions or concerns, the meeting adjourned at 9:35am.



SFWIB PERFORMANCE COUNCIL

DATE: 8/18/2022

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: WORKFORCE SERVICES BALANCED SCORECARD AND JOB PLACEMENTS UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Balanced Scorecard (BSC) measures the performance of the Workforce Development Area (WDA) 23 CareerSource centers/American Job Centers (AJC) service providers. The report for Program Year (PY) 2021-22, is from July 1, 2021 through June 30, 2022. The BSC Performance Summary indicates none of the 10 CareerSource center/AJC locations are meeting the required 65 percent performance measures standards.

The Job Placements Year-to-Date (YTD) summary report for the same period shows WDA 23 had a total of 4,081 job placements, which is 31.9 percent of the minimum standards and 27.1 percent of the maximum standards.

None of the 10 CareerSource center/AJC locations achieved the minimum or maximum YTD Job Placement standards for PY 2021-22.

The CareerSource center/AJC service providers will continue implementing their respective corrective action plans to increase and achieve the performance standards for PY 2022-2023. South Florida Workforce Investment Board (SFWIB) staff will continue to monitor and track the progress of the effectiveness of the corrective actions and program performance.

SFWIB staff revised the CareerSource center/AJC BSC to align with the Workforce Innovation and Opportunity Act local negotiated Adult, Dislocated Worker and Wagner-Peyser programs primary performance indicators for PY 2022-2023 and 2023-2024. The revision to the BSC included the addition of the following performance indicators:

- Credential Attainment
- Measurable Skills Gain
- Employed 1st Quarter After Exit
- Employed 3rd Quarter After Exit

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CAREER CENTER SERVICE PROVIDERS PERFORMANCE SUMMARY

Balanced Scorecard PY '21-'22 (July 1, 2021 through June 30, 2022) *

A Service Provider must meet or exceed 65% of the Balanced Scorecard Performance Measures

Service Providers	Career Center Locations	# of Performance Measures Standards Met	# of Performance Measures	% of Performance Measures Standards Met
Arbor E & T, LLC	Hialeah Downtown Center	12	20	60.0%
	North Miami Beach Center	12	21	57.1%
	Northside Center	10	21	47.6%
The College of the Florida Keys	Florida Keys Center(s)	2	16	12.5%
Opa-Locka CDC, Inc.	Carol City Center	5	18	27.8%
	Opa-Locka	5	17	29.4%
Youth Co-Op, Inc.	Homestead Center	10	21	47.6%
	Little Havana Center	10	21	47.6%
	Perrine Center	11	21	52.4%
	West Dade Center	12	21	57.1%
LWDB		10	21	47.6%

CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Regional

Performance			
	Process Quality Measures	Standard	Region
1	Training Completion Rate	70%	91.82%
2	Training Completion Placement Rate	70%	88.37%
3	Training Related Placements	70%	84.21%
4	Training Enrollments Rate	792	292
6	CAP All Family Participation Rate	50%	4.18%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%
9	Short-Term Veterans EER	50%	15.35%
10	Employers Served (Employer Penetration Rate)	11,184	11,794
11	Employer Serviced with Level 1 Services	7,284	8,637
12	Jobs Openings Filled Rate	65%	6.47%
13	Referral Job Skills Match Average	80%	68.83%
Outcome Measures			
14	Employment (Obtained Employment and Direct Job Placements)	15,036	4,081
15	Employed 1st Qtr After Exit	95%	21%
16	Employed 2nd Qtr After Exit	95%	14%
	17 Average Days to Employment	145	118
	17a DJP Average Days to Employment	60	30
	17b Obtained Average Days to Employment	167	190
18	Employment/Job Placement Average Wage	\$14.58	\$14.24
19	Cost Per Placement	\$1,855.67	\$781.69
20	Net Economic Benefit	\$28,471.00	\$28,835.29
21	Return on the Investment	\$15.34	\$36.92

ND = No Data

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Arbor E&T, LLC

Hialeah Downtown Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	100.0%
2	Training Completion Placement Rate	70%	88.37%	100.0%
3	Training Related Placements	70%	84.21%	75.0%
4	Training Enrollments Rate	84	292	27
6	CAP All Family Participation Rate	50%	4.18%	4.55%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	8.2%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	65.03%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	ND
9	Short-Term Veterans EER	50%	15.35%	33.33%
10	Employers Served (Employer Penetration Rate)	1,152	11,794	1,274
11	Employer Serviced with Level 1 Services	756	8,637	887
12	Jobs Openings Filled Rate	65%	6.47%	10.44%
13	Referral Job Skills Match Average	80%	68.83%	87.57%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,548	4,081	965
15	Employed 1st Qtr After Exit	95%	21%	8%
16	Employed 2nd Qtr After Exit	95%	14%	7%
	17 Average Days to Employment	145	118	85
	17a DJP Average Days to Employment	60	30	33
	17b Obtained Average Days to Employment	167	190	118
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$16.07
19	Cost Per Placement	\$1,878.57	\$781.69	\$416.70
20	Net Economic Benefit	\$28,448.00	\$28,835.29	\$33,015.97
21	Return on the Investment	\$15.14	\$36.92	\$79.23

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Arbor E&T, LLC

North Miami Beach Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	94.44%
2	Training Completion Placement Rate	70%	88.37%	86.67%
3	Training Related Placements	70%	84.21%	92.31%
4	Training Enrollments Rate	84	292	34
6	CAP All Family Participation Rate	50%	4.18%	0.0%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	13.92%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	65.46%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	15.56%
10	Employers Served (Employer Penetration Rate)	1,260	11,794	1,439
11	Employer Serviced with Level 1 Services	828	8,637	1,182
12	Jobs Openings Filled Rate	65%	6.47%	1.38%
13	Referral Job Skills Match Average	80%	68.83%	52.79%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,704	4,081	207
15	Employed 1st Qtr After Exit	95%	21%	3%
16	Employed 2nd Qtr After Exit	95%	14%	1%
	17 Average Days to Employment	145	118	145
	17a DJP Average Days to Employment	60	30	27
	17b Obtained Average Days to Employment	167	190	196
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.02
19	Cost Per Placement	\$1,853.60	\$781.69	\$1,684.33
20	Net Economic Benefit	\$28,473.00	\$28,835.29	\$29,551.23
21	Return on the Investment	\$15.36	\$36.92	\$17.54

CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Arbor E&T, LLC

Northside Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	100.0%
2	Training Completion Placement Rate	70%	88.37%	87.5%
3	Training Related Placements	70%	84.21%	100.0%
4	Training Enrollments Rate	84	292	28
6	CAP All Family Participation Rate	50%	4.18%	1.68%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	12.81%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	64.26%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	16.07%
10	Employers Served (Employer Penetration Rate)	1,296	11,794	1,397
11	Employer Serviced with Level 1 Services	840	8,637	1,034
12	Jobs Openings Filled Rate	65%	6.47%	10.28%
13	Referral Job Skills Match Average	80%	68.83%	56.21%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,740	4,081	392
15	Employed 1st Qtr After Exit	95%	21%	2%
16	Employed 2nd Qtr After Exit	95%	14%	1%
	17 Average Days to Employment	145	118	177
	17a DJP Average Days to Employment	60	30	50
	17b Obtained Average Days to Employment	167	190	241
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.31
19	Cost Per Placement	\$1,844.30	\$781.69	\$856.25
20	Net Economic Benefit	\$28,482.00	\$28,835.29	\$30,998.33
21	Return on the Investment	\$15.44	\$36.92	\$36.20

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

College of the Florida Keys

Florida Keys Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	ND
2	Training Completion Placement Rate	70%	88.37%	ND
3	Training Related Placements	70%	84.21%	ND
4	Training Enrollments Rate	60	292	ND
6	CAP All Family Participation Rate	50%	4.18%	0.0%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	0.0%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	47.01%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	ND
9	Short-Term Veterans EER	50%	15.35%	25.0%
10	Employers Served (Employer Penetration Rate)	984	11,794	282
11	Employer Serviced with Level 1 Services	636	8,637	78
12	Jobs Openings Filled Rate	65%	6.47%	0.14%
13	Referral Job Skills Match Average	80%	68.83%	37.58%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,320	4,081	59
15	Employed 1st Qtr After Exit	95%	21%	45%
16	Employed 2nd Qtr After Exit	95%	14%	0%
17	Average Days to Employment	145	118	400
17a	DJP Average Days to Employment	60	30	22
17b	Obtained Average Days to Employment	167	190	437
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.56
19	Cost Per Placement	\$1,851.77	\$781.69	\$2,359.16
20	Net Economic Benefit	\$28,475.00	\$28,835.29	\$30,010.84
21	Return on the Investment	\$15.38	\$36.92	\$12.72

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Opa-Locka CDC

Carol City Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	ND
2	Training Completion Placement Rate	70%	88.37%	ND
3	Training Related Placements	70%	84.21%	ND
4	Training Enrollments Rate	72	292	17
6	CAP All Family Participation Rate	50%	4.18%	11.11%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	14.79%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	58.39%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	11.11%
10	Employers Served (Employer Penetration Rate)	1,020	11,794	888
11	Employer Serviced with Level 1 Services	660	8,637	631
12	Jobs Openings Filled Rate	65%	6.47%	1.29%
13	Referral Job Skills Match Average	80%	68.30%	71.00%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,356	4,081	247
15	Employed 1st Qtr After Exit	95%	21%	1%
16	Employed 2nd Qtr After Exit	95%	14%	0%
	17 Average Days to Employment	145	118	113
	17a DJP Average Days to Employment	60	30	16
	17b Obtained Average Days to Employment	167	190	154
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$12.60
19	Cost Per Placement	\$1,851.77	\$781.69	\$232.56
20	Net Economic Benefit	\$28,475.00	\$28,835.29	\$25,978.36
21	Return on the Investment	\$15.38	\$36.92	\$111.71

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Opa Locka CDC

Opa Locka Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	ND
2	Training Completion Placement Rate	70%	88.37%	ND
3	Training Related Placements	70%	84.21%	ND
4	Number of Training Enrollments	24	292	3
6	CAP Participation Rate	50%	3.66%	12.7%
7	CAP Entered Employment Rate	40%	16.56%	18.42%
7	WP Entered Employment Rate	65%	66.17%	64.54%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	ND
9	Short-Term Veterans EER	50%	15.35%	5.56%
10	Employers Served	312	11,794	345
11	Employer Services (Level 1)	204	8,637	310
12	Jobs Openings Filled Rate	65%	6.47%	24.56%
13	Referral Job Skills Match Average	80%	68.83%	82.04%
Outcome Measures				
14	Employment (Obtained and Direct)	420	4,081	130
15	Employed 2nd Qtr After Exit	95%	21%	0%
16	Employed 4th Qtr After Exit	95%	14%	0%
17	Average Days to Employment	145	118	176
17a	DJP Average Days to Employment	60	30	25
17b	Obtained Average Days to Employment	167	190	446
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$12.83
19	Cost Per Placement	\$1,845.84	\$781.69	\$449.27
20	Net Economic Benefit	\$28,481.00	\$28,835.29	\$26,246.49
21	Return on the Investment	\$15.43	\$36.92	\$58.42

ND = No Data

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Youth Co-Op

Homestead Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	96.0%
2	Training Completion Placement Rate	70%	88.37%	84.21%
3	Training Related Placements	70%	84.21%	87.5%
4	Training Enrollments Rate	84	292	33
6	CAP All Family Participation Rate	50%	4.18%	10.64%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	11.17%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	75.29%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	15.94%
10	Employers Served (Employer Penetration Rate)	1,176	11,794	1,392
11	Employer Serviced with Level 1 Services	768	8,637	1,282
12	Jobs Openings Filled Rate	65%	6.47%	50.48%
13	Referral Job Skills Match Average	80%	68.83%	78.26%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,584	4,081	779
15	Employed 1st Qtr After Exit	95%	21%	37%
16	Employed 2nd Qtr After Exit	95%	14%	23%
	17 Average Days to Employment	145	118	93
	17a DJP Average Days to Employment	60	30	24
	17b Obtained Average Days to Employment	167	190	320
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$11.67
19	Cost Per Placement	\$1,878.57	\$781.69	\$712.84
20	Net Economic Benefit	\$284,883.00	\$28,835.29	\$23,564.30
21	Return on the Investment	\$15.45	\$36.92	\$33.06

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Youth Co-Op

Little Havana Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	100.0%
2	Training Completion Placement Rate	70%	88.37%	100.0%
3	Training Related Placements	70%	84.21%	100.0%
4	Training Enrollments Rate	84	292	27
6	CAP All Family Participation Rate	50%	4.18%	7.48%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	7.63%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	69.79%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	9.09%
10	Employers Served (Employer Penetration Rate)	1,080	11,794	1,488
11	Employer Serviced with Level 1 Services	708	8,637	738
12	Jobs Openings Filled Rate	65%	6.47%	2.08%
13	Referral Job Skills Match Average	80%	68.83%	44.02%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,464	4,081	384
15	Employed 1st Qtr After Exit	95%	21%	39%
16	Employed 2nd Qtr After Exit	95%	14%	40%
	17 Average Days to Employment	145	118	121
	17a DJP Average Days to Employment	60	30	20
	17b Obtained Average Days to Employment	167	190	203
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$14.22
19	Cost Per Placement	\$1,875.80	\$781.69	\$797.64
20	Net Economic Benefit	\$288,451.00	\$28,835.29	\$28,782.46
21	Return on the Investment	\$15.17	\$36.92	\$36.08

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Youth Co-Op

Perrine Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	96.3%
2	Training Completion Placement Rate	70%	88.37%	90.91%
3	Training Related Placements	70%	84.21%	75.0%
4	Training Enrollments Rate	96	292	36
6	CAP All Family Participation Rate	50%	4.18%	9.14%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	25.82%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	64.18%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	12.9%
10	Employers Served (Employer Penetration Rate)	1,344	11,794	1,439
11	Employer Serviced with Level 1 Services	876	8,637	1,095
12	Jobs Openings Filled Rate	65%	6.47%	5.67%
13	Referral Job Skills Match Average	80%	68.83%	82.02%
Outcome Measures				
14	Employment (Obtained Employment and Direct Job Placements)	1,800	4,081	424
15	Employed 1st Qtr After Exit	95%	21%	45%
16	Employed 2nd Qtr After Exit	95%	14%	30%
	17 Average Days to Employment	145	118	170
	17a DJP Average Days to Employment	60	30	30
	17b Obtained Average Days to Employment	167	190	264
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.20
19	Cost Per Placement	\$1,852.85	\$781.69	\$888.58
20	Net Economic Benefit	\$28,474.00	\$28,835.29	\$30,725.97
21	Return on the Investment	\$15.37	\$36.92	\$34.58

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CSSF Balanced Scorecard Report

Report Date: 7/1/2021 To 6/30/2022

Youth Co-Op

West Dade Center

Performance				
	Process Quality Measures	Standard	Region	Center
1	Training Completion Rate	70%	91.82%	80.39%
2	Training Completion Placement Rate	70%	88.37%	83.33%
3	Training Related Placements	70%	84.21%	70.0%
4	Training Enrollments Rate	120	292	87
6	CAP All Family Participation Rate	50%	4.18%	12.5%
7	Career Advancement Program (CAP) Entered Employment Rate (EER)	40%	16.56%	18.64%
7	Wagner Peyser (WP) Entered Employment Rate (EER)	65%	66.17%	65.75%
8	WIOA Adult & Dislocated Worker EER	98%	100.0%	100.0%
9	Short-Term Veterans EER	50%	15.35%	11.36%
10	Employers Served (Employer Penetration Rate)	1,560	11,794	1,704
11	Employer Serviced with Level 1 Services	1,008	8,637	1,364
12	Jobs Openings Filled Rate	65%	6.47%	16.12%
13	Referral Job Skills Match Average	80%	68.83%	62.77%
	Outcome Measures			
14	Employment (Obtained Employment and Direct Job Placements)	2,100	4,081	494
15	Employed 1st Qtr After Exit	95%	21%	50%
16	Employed 2nd Qtr After Exit	95%	14%	40%
17	Average Days to Employment	145	118	97
17a	DJP Average Days to Employment	60	30	36
17b	Obtained Average Days to Employment	167	190	164
18	Employment/Job Placement Average Wage	\$14.58	\$14.24	\$15.36
19	Cost Per Placement	\$1,880.98	\$781.69	\$1,235.35
20	Net Economic Benefit	\$28,445.00	\$28,835.29	\$30,719.89
21	Return on the Investment	\$15.12	\$36.92	\$24.87

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 8/18/2022

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: CONSUMER REPORT CARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved training vendors. Accordingly, staff developed and implemented the Consumer Report Card (CRC) Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an “ITA Consumer Report Card”, enabling the consumer (participant) and Career Advisor the ability to monitor the success of individual programs and evaluate the economic benefit per placement by program.

The CRC performance for program year 2021-2022, dated July 1, 2021 through June 30, 2022, indicates the follows:

- The SFWIB generated \$3,604,089.06 of wages into the South Florida regional economy.
- For every dollar spent on training, SFWIB obtained a return of \$3.02.
- Ninety-five percent of training services participants completed classroom training.
- Of those completing training, 73 percent have obtained employment with an average wage of \$23.30.
- Seventy-nine percent of the participants were placed in a training-related occupation.
- The net economic benefit per placement is \$36,404.94.

The attached CRC table is a summary for program year 2021-2022.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Consumer Report Card

07/01/2021 - 06/30/2022

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Academy, The (#3051) - Miami Campus	63	59	44	74.58 %	36	81.82 %	\$ 9,253.24	\$ 545,941.05	\$ 12,407.75	\$ 24.42	\$ 50,792.65	\$ 38,384.90	\$ 3.09
Academy, The (#3409) - Fort Lauderdale Campus	7	7	7	100.00 %	7	100.00 %	\$ 8,338.14	\$ 58,367.00	\$ 8,338.14	\$ 24.47	\$ 50,906.51	\$ 42,568.37	\$ 5.11
Apex Training Center - Main Campus	5	5	3	60.00 %	3	100.00 %	\$ 3,801.60	\$ 19,008.00	\$ 6,336.00	\$ 22.29	\$ 46,370.13	\$ 40,034.13	\$ 6.32
BrainStation Education - Miami	4	4	2	50.00 %	-	0.00 %	\$ 10,000.00	\$ 40,000.00	\$ 20,000.00	\$ 31.50	\$ 65,520.00	\$ 45,520.00	\$ 2.28
Dade Institute of Technology	2	2	1	50.00 %	1	100.00 %	\$ 6,278.80	\$ 12,557.60	\$ 12,557.60	\$ 15.00	\$ 31,200.00	\$ 18,642.40	\$ 1.48
MDCP SCHOOLS (ALL)	1	1	-	0.00 %	-	0.00 %	\$ 2,189.46	\$ 2,189.46	-	-	-	-	-
Miami Dade College	3	2	-	0.00 %	-	0.00 %	\$ 1,693.31	\$ 3,386.61	-	-	-	-	-
New Horizons C.L.C. of South Florida-Miami #2438	46	44	31	70.45 %	25	80.65 %	\$ 9,456.52	\$ 416,086.96	\$ 13,422.16	\$ 22.43	\$ 46,644.34	\$ 33,222.18	\$ 2.48
The CDL Schools LLC - Miami Campus	2	2	2	100.00 %	2	100.00 %	\$ 2,058.32	\$ 4,116.64	\$ 2,058.32	\$ 17.04	\$ 35,443.20	\$ 33,384.88	\$ 16.22
The Code Academy - Miami Campus	10	10	9	90.00 %	5	55.56 %	\$ 9,698.50	\$ 96,985.00	\$ 10,776.11	\$ 20.80	\$ 43,268.62	\$ 32,492.51	\$ 3.02
	143	136	99	72.79 %	79	79.80 %	\$ 8,785.02	\$ 1,194,762.49	\$ 12,068.31	\$ 23.30	\$ 48,473.24	\$ 36,404.94	\$ 3.02



SFWIB PERFORMANCE COUNCIL

DATE: 8/18/2022

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: YOUTH SERVICES BALANCED SCORECARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Joint contribution for youth career pathway models**

BACKGROUND:

The Youth Balance Scorecard (BSC) measures the performance of contracted Workforce Development Area (WDA) 23 Youth Service providers. The Youth BSC provides detailed information regarding the program performance for Program Year (PY) 2021-2022. The report measures New Enrollments, Measurable Skills Gains, Youth Education and Employment Rate - 2nd Quarter After Exit, Youth Education and Employment Rate - 4th Quarter After Exit, and Credential Attainment. The time period for the Youth BSC Report is from July 1, 2021 thru June 30, 2022.

The In-School Youth (ISY) program exceeded its enrollment standard. The Out-of-School Youth (OSY) program enrollment performance was impacted by barriers to education and employment and by environmental factors, such as employment availability with easy entry level access to higher wages.

ISY PERFORMANCE:

Performance	Regional Standard	Actual Performance
Enrollment Performance	189	194
Measurable Skills Gains	90%	81%
Youth Education & Employment 2 nd Quarter After Exit	90%	12%
Youth Education & Employment 4 th Quarter After Exit	90%	14%
Credential Attainment	90%	33%

OSY PERFORMANCE:

Performance	Regional Standard	Actual Performance
Enrollment Performance	646	370
Measurable Skills Gains	90%	64%
Youth Education & Employment 2 nd Quarter After Exit	90%	15%
Youth Education & Employment 4 th Quarter After Exit	90%	36%
Credential Attainment	90%	ND

SFWIB staff revised the Youth BSC to align with the Workforce Innovation and Opportunity Act local negotiated Youth program primary performance indicators for PY 2022-2023 and 2023-2024; and to enhance the oversight and management of the performance indicators. Revisions to the Youth BSC included the addition of the following performance indicators:

- Paid Work Experience Enrollment
- Employment (Obtained, Direct & Post-Secondary)
- Employed 1st Quarter After Exit
- Employed 3rd Quarter After Exit

FUNDING: N/A

PERFORMANCE: WIOA

ATTACHMENT

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2021 thru 6/30/2022

Regional for ISY Providers		
Measure	Standard	Region
New Enrollments	189	194
Measurable Skills Gain	90%	81%
Title I Youth Education and Employment Rate - 2nd Quarter After Exit	90%	12%
Title I Youth Education and Employment Rate - 4th Quarter After Exit	90%	14%
Median Earnings - 2nd Quarter After Exit	0%	N/D
Credential Attainment	90%	N/D

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2021 thru 6/30/2022

Regional for OSY Providers		
Measure	Standard	Region
New Enrollments	646	370
New Enrollments (General Population)	123	298
New Enrollments (Youth Offender)	132	20
New Enrollments (Homeless Runaway Foster Care)	131	15
New Enrollments (Pregnant or Parenting)	131	29
New Enrollments (Disability)	130	8
Measurable Skills Gain	90%	64%
Title I Youth Education and Employment Rate - 2nd Quarter After Exit	90%	15%
Title I Youth Education and Employment Rate - 4th Quarter After Exit	90%	36%
Median Earnings - 2nd Quarter After Exit	0%	N/D
Credential Attainment	90%	N/D



SFWIB PERFORMANCE COUNCIL

DATE: 8/18/2022

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: WIOA PERFORMANCE INDICATORS AND MEASURES

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Enhance CSSF performance system**

BACKGROUND:

On May 5, 2022, the Florida Department of Economic Opportunity (DEO) completed the state-level performance negotiations with the U.S. Department of Labor (USDOL) Employment and Training Administration for Workforce Innovation and Opportunity Act (WIOA) Titles I and III funded programs for Program Years (PY) 2022-2023 and 2023-2024. The negotiated WIOA primary performance indicators measures the Adult, Dislocated Worker, Youth, and Wagner-Peyser programs. The performance accountability indicators are used to assess the effectiveness of local workforce development boards to continue providing workforce services in their respective areas.

On July 6, 2022, the South Florida Workforce Investment Board (SFWIB) received the PY 2022-2023 and 2023-2024 WIOA Performance Indicators for Workforce Development Area (WDA) 23 from the DEO. As required by the USDOL, the DEO used a Statistical Adjustment Model (SAM) to ensure the impact of participant and economic characteristics in the local areas are accounted for when determining the negotiated local levels of performance.

The SAM is an objective regression model used to estimate levels of performance and adjusted levels of performance. Before the program year, the SAM determines estimates that are used as a factor in the negotiations process. After the program year, the estimates derived from the SAM are applied to the actual economic conditions and characteristics of participants served to determine the adjustment factors.

Future communications will be provided by the DEO and will outline the process for the SFWIB to either accept the proposed levels of performance or indicate whether the Board intends to negotiate. CSSF staff have attached the WDA 23 proposed negotiated performance tool for PY 2022-2023 and 2023-2024.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

WIOA Performance Negotiations

Setting negotiated levels of performance, or targets, must involve the following four (4) factors:

1. Comparison of negotiated targets to levels of performance negotiated or attained by other local workforce development areas (LWDAs).
2. Adjustment of negotiated targets using an objective statistical adjustment model (SAM).
3. Pursuit of continuous improvement in local performance, which can be defined in many ways. For example:
 - Attaining better levels of performance than previously attained
 - Reaching better positions in performance rankings either locally or among similar LWDAs
 - Changing service strategy and delivery to adopt more progressive or innovative approaches*
 - Serving customers more intensively or comprehensively*
 - Maintaining previous performance levels (if already among top performers)
4. Alignment of negotiated targets with performance goals established by the State to support the Government Performance and Results Act (GPRA) targets.

NOTE: None of these four factors carries more (or less) weight than the others.

** Changes to service strategy and delivery might not always lead to performance improvements. However, if LWDAs meet priority of service requirements and programs serve more individuals with barriers to employment (who may need more intensive services to achieve positive outcomes), the impact of serving more of these customers will be accounted for when adjusting levels of performance during performance assessments after the program year ends.*

References:

Training and Employment Guidance Letter (TEGL) 11-19. Pages 7-9 detail the negotiation process and the four factors above.

(https://wdr.doleta.gov/directives/attach/TEGL/TEGL_11-19_acc.pdf)

WIOA Negotiations Site

(<https://www.dol.gov/agencies/eta/performance/goals/negotiated-performance-levels>)

GPRA Targets

<https://www.dol.gov/agencies/eta/performance/goals/gpra>

Program Years (PY) 2022 and 2023 Local Performance Negotiations Tool

Tool Introduction

Purpose	This tool provides data on the four factors involved in the negotiation process of setting negotiated levels of performance for WIOA program years 2022 and 2023. It provides LWDAs with benchmarks provided by the SAM--as required by WIOA--along with an analysis of actual levels of historical performance. These benchmarks aim to help negotiating parties in making informed decisions as they are the product of rigorous analysis of the latest available data. The tool also provides performance rankings for the purpose of comparisons among LWDAs.
Use	Select a LWDA from the drop-down menu 'Select Local Area' on top of sheet 'Summary.' The dashboard in this sheet provides all estimated levels of performance for the area selected. An additional drop-down menu 'Select Measure Below' allows for displaying and charting historic performance for the measure of choice.
Inputs	The SAM in this file uses as inputs (a) Bureau of Labor Statistics labor-market data for PY 2020 (i.e., for the latest PY available), (b) actual PY 2018, 2019, and 2020 program participant data, and (c) coefficients obtained from SAM regressions run with actual data for the PY 2018, 2019, and 2020.
Outputs	Using the data inputs above, this workbook generates estimated levels of performance for each measure over the next two (2) program years. It does this by estimating forecasts of future levels of performance using the inputs above. The estimated level of performance can be found in rows 6-10 of the sheet 'Summary.'

Worksheet/Tab Index (click on name to jump to sheet)

Introduction	The starting point of this tool, which provides a quick overview of the negotiation process in order to provide context for the rest of the workbook.
User Guide	The current sheet, which provides information on the file purpose, structure, usage, sources, and outputs.
Summary	It displays the estimated levels of performance for upcoming program years for the LWDA named on top of the sheet. Changing the LWDA name on the drop down menu on top updates tables automatically. An additional drop-down menu below allows for displaying and charting historic performance for the measure of choice.
Adult DW Youth WP	These WIOA program sheets show in detail how each estimated level of performance is calculated. They include the coefficients estimated in the SAM, the latest participation outcomes and the latest available data on economic conditions.
Adult Rank DW Rank Youth Rank WP Rank	These sheets shows the rank of LWDAs' performance levels for each WIOA program and performance indicator in both PY 2019 and PY 2020. In addition, the color bands indicate the quartile ranges of the performance outcomes. These sheets are provided to support the evaluation of continuous improvement, and comparison or contrast with other areas.
Guidance Definitions	This sheet provides useful definitions for additional understanding and context. They reflect the definitions provided in TEGl 11-19 on negotiations.

Key Definitions

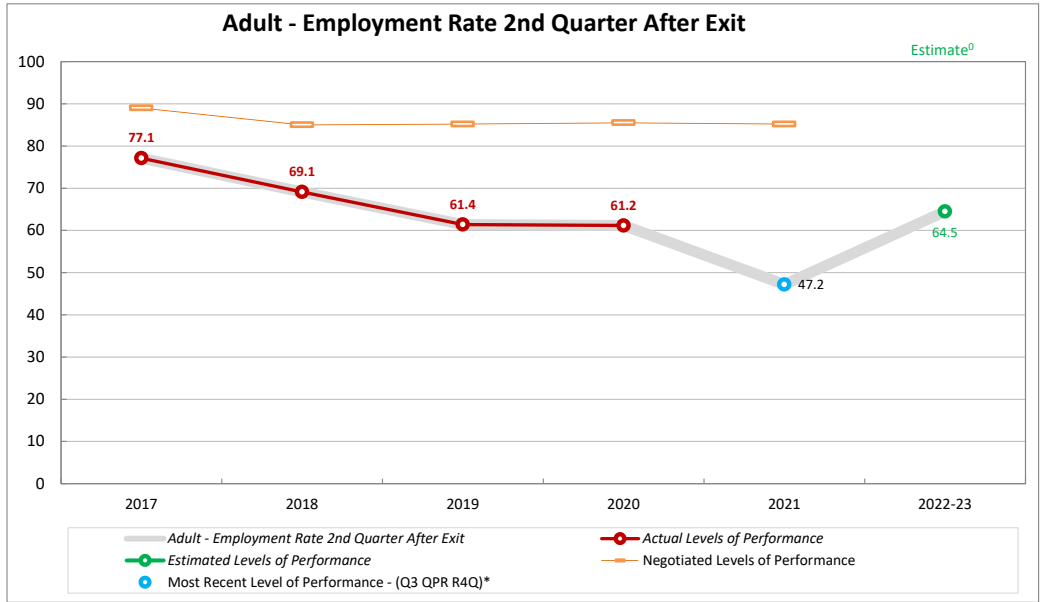
Logistic regression model	Logistic regression is a process of modeling the probability of a discrete outcome given an input variable.
Intercept	The intercept (sometimes called the "constant") in a regression model represents the mean (or average) value of the response variable (or outcome) when all of the predictor variables in the model are equal to zero.
Baseline	A baseline is a fixed point of reference that is used for comparison purposes. Baseline is the point at which other characteristics are measured from. Usually the dominant characteristics is reserved as the baseline.
Coefficient	The positive or negative effect applied to characteristics from the baseline characteristic.
N.S.S.	N.S.S. stands for not statistically significant. This represents characteristics evaluated by the statistical model where little to no statistical predictive value was found and therefor dropped from the model.

South Florida ← SELECT LOCAL AREA

PY2022-23 ESTIMATED LEVELS OF PERFORMANCE	ADULT	DW	YOUTH	WP
Employment Rate 2nd Quarter After Exit	64.5%	79.7%	75.8%	61.7%
Employment Rate 4th Quarter After Exit	66.1%	81.9%	73.9%	59.4%
Median Earnings 2nd Quarter After Exit	\$ 5,034	\$ 8,160	\$ 3,692	\$ 5,173
Credential Attainment 4th Quarter After Exit	50.6%	79.5%	58.5%	N / A
Measurable Skill Gains	24.9%	40.0%	50.3%	N / A

PY 2020 ACTUAL LEVELS OF PERFORMANCE	ADULT	DW	YOUTH	WP
Employment Rate 2nd Quarter After Exit	61.2%	66.7%	100.0%	58.1%
Employment Rate 4th Quarter After Exit	55.3%	82.1%	100.0%	57.5%
Median Earnings 2nd Quarter After Exit	\$ 4,335	\$ 5,446	\$ 5,679	\$ 5,042
Credential Attainment 4th Quarter After Exit	40.9%	66.7%	66.7%	N / A
Measurable Skill Gains	62.0%	85.7%	37.0%	N / A

AVERAGE PY 2017-2020 ACTUAL LEVELS OF PERFORMANCE	ADULT	DW	YOUTH	WP
Employment Rate 2nd Quarter After Exit	67.2%	76.2%	86.3%	61.3%
Employment Rate 4th Quarter After Exit	66.1%	79.6%	82.7%	61.2%
Median Earnings 2nd Quarter After Exit	\$ 4,945	\$ 7,213	\$ 4,506	\$ 5,108
Credential Attainment 4th Quarter After Exit	55.2%	77.6%	60.8%	N / A
Measurable Skill Gains	25.1%	33.2%	35.8%	N / A



SELECT MEASURE BELOW ↴	TIME-SERIES	2017 ^a	2018	2019	2020	2021	2022-23
Adult - Employment Rate 2nd Quarter After Exit		77.1	69.1	61.4	61.2	47.2	64.5
Actual Levels of Performance		77.1	69.1	61.4	61.2		
Most Recent Level of Performance - (Q3 QPR R4Q)*						47.2	
Estimated Levels of Performance							64.5
Negotiated Levels of Performance		89.0	85.0	85.2	85.5	85.2	

a. PY 2017 Employment Rate in the 4th Quarter after Exit and Credential Attainment Rate reflect only 2 quarters of outcomes, not a full 4-quarter period.
 * PY 2021 Q3 QPR outcomes reported (rolling-four-quarters basis). It includes quarterly results from PY 2020 Q4.

PY2022-23 STATE OF FLORIDA NEGOTIATED LEVELS OF PERFORMANCE	ADULT		DW		YOUTH		WP	
	2022	2023	2022	2023	2022	2023	2022	2023
Employment Rate 2nd Quarter After Exit	85.5%	85.5%	85.0%	85.0%	81.4%	81.4%	65.0%	65.0%
Employment Rate 4th Quarter After Exit	80.7%	80.7%	75.0%	80.2%	77.6%	77.6%	60.5%	64.2%
Median Earnings 2nd Quarter After Exit	\$ 8,411	\$ 8,411	\$ 10,093	\$ 10,093	\$ 3,864	\$ 3,864	\$ 5,659	\$ 5,659
Credential Attainment 4th Quarter After Exit	70.0%	75.0%	82.7%	82.7%	70.0%	80.0%		
Measurable Skill Gains	58.0%	60.0%	60.0%	60.0%	55.0%	60.0%		

South Florida

- TO CHANGE LWDB GO TO SHEET 'SUMMARY'

Performance Measure	Employment Rate 2nd Quarter After Exit		Employment Rate 4th Quarter After Exit		Median Earnings 2nd Quarter After Exit		Credential Attainment		Measurable Skill Gains	
Participant data PY used (2018, 2019, 2020)	(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)	
Estimated Level of Performance	64.5%		66.1%		\$5,034		50.6%		24.9%	
Parameter	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient
Intercept		-521.542		-633.831		\$ (438,991)		646.094		-1536.160
Gender: Female	53.2%	0.209	53.3%	0.235	53.8%	\$ (1,174)	47.0%	-0.231	48.0%	-0.035
Gender: Male	46.8%	Baseline	46.2%	Baseline	46.2%	Baseline	53.0%	Baseline	52.0%	Baseline
Age: Mean	35.8%	-0.017	35.7%	-0.016	35.4%	\$ 6	37.5%	0.002	36.4%	-0.004
Hispanic ethnicity	39.7%	0.035	46.8%	-0.008	41.8%	\$ (457)	35.1%	0.113	46.3%	-0.026
Race: Asian (not Hispanic)	0.4%	0.169	0.4%	-0.024	0.3%	\$ 74	0.8%	-0.070	0.5%	-0.239
Race: Black (not Hispanic)	57.9%	-0.004	50.7%	0.052	55.6%	\$ (1,536)	63.4%	-0.347	48.9%	-0.406
Race: Hawaiian/Pacific Islander (not Hispanic)	0.0%	-0.336	0.0%	-0.245	0.0%	\$ (246)	0.0%	-0.184	0.2%	0.061
Race: American Indian or Native Alaskan (not Hispanic)	0.5%	-0.315	0.4%	-0.071	0.4%	\$ (1,241)	0.7%	-0.559	0.6%	-0.368
Race: White (not Hispanic)	36.0%	Baseline	42.4%	Baseline	37.9%	Baseline	31.7%	Baseline	43.2%	Baseline
Race: More than one (not Hispanic)	0.6%	-0.169	0.5%	-0.105	0.4%	\$ 333	0.7%	0.627	0.5%	0.288
Race: Not Disclosed	5.8%	-0.018	6.5%	0.021	6.3%	\$ (442)	4.2%	-0.242	7.4%	-0.089
Highest grade completed: Less than High School	18.4%	-0.408	15.6%	-0.328	14.0%	\$ (1,810)	21.7%	-0.142	12.3%	-0.465
Highest grade completed: High School	74.3%	Baseline	76.4%	Baseline	77.4%	Baseline	65.4%	Baseline	73.1%	Baseline
Highest grade completed: Some College	2.8%	0.165	3.0%	0.183	3.4%	\$ 1,461	5.4%	0.198	5.8%	0.241
Highest grade completed: College Degree	4.5%	0.215	5.0%	0.211	5.2%	\$ 2,331	7.4%	0.368	8.7%	0.272
Employed at participation	8.7%	0.756	6.5%	0.641	11.8%	N.S.S.	3.4%	N.S.S.	4.0%	0.208
School status at participation	1.6%	0.189	1.8%	0.292	1.7%	N.S.S.	3.2%	0.305	7.5%	-0.041
Average Days Enrolled in Program	619	-0.001	505	-0.001	586	N.S.S.	983	0.000	1275	-0.002
Individual with a disability	1.3%	-0.222	1.0%	-0.151	0.6%	N.S.S.	0.9%	N.S.S.	1.2%	-0.198
Basic literary skills deficiency	12.7%	N.S.S.	13.3%	N.S.S.	12.5%	N.S.S.	7.8%	N.S.S.	19.0%	N.S.S.
Limited English-language proficiency	2.1%	N.S.S.	2.1%	N.S.S.	2.2%	N.S.S.	1.5%	N.S.S.	1.0%	0.045
Single parent	16.9%	N.S.S.	17.4%	0.083	16.7%	N.S.S.	14.7%	N.S.S.	14.0%	0.028
Low income	87.7%	-0.365	86.0%	-0.328	84.1%	N.S.S.	93.4%	-0.273	90.0%	-0.493
Foster care youth	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Homeless	10.5%	-0.157	8.8%	-0.430	8.6%	N.S.S.	4.6%	N.S.S.	6.8%	-0.252
Veteran	2.3%	N.S.S.	2.1%	-0.128	2.2%	N.S.S.	2.6%	N.S.S.	3.6%	-0.047
Offender	39.2%	-0.262	32.3%	-0.243	34.7%	N.S.S.	38.8%	N.S.S.	25.3%	-0.187
Displaced Homemaker	0.0%	12.234	0.0%	13.487	34.7%	N.S.S.	0.0%	N.S.S.	0.0%	0.213
Had earnings in 2nd preprogram quarter	44.1%	0.732	41.5%	0.617	52.2%	N.S.S.	35.4%	-0.118	39.8%	0.151
Long Term Unemployed (27+ weeks)	9.8%	N.S.S.	7.6%	0.194	8.1%	N.S.S.	2.4%	N.S.S.	15.9%	0.310
UI claimant, non-exhaustee	1.4%	N.S.S.	1.8%	0.367	1.7%	N.S.S.	2.5%	-0.301	2.8%	0.038
UI exhaustee	0.8%	N.S.S.	0.8%	N.S.S.	1.1%	N.S.S.	0.5%	N.S.S.	1.6%	-0.161
TANF Recipient	16.3%	-0.245	15.2%	-0.204	15.0%	N.S.S.	7.9%	-0.544	8.7%	0.043
Received Training Services	33.2%	0.313	29.5%	0.134	33.3%	N.S.S.	99.2%	2.975	93.9%	3.202
Received other public assistance	1.8%	N.S.S.	3.6%	N.S.S.	2.0%	N.S.S.	3.2%	N.S.S.	1.8%	-1.475
Received supportive services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received needs-related payments	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Received Supplemental Security Income	0.9%	-0.526	0.7%	-0.708	0.2%	N.S.S.	0.9%	-0.412	1.0%	-0.577
Received services financially assisted under the WP Act	99.6%	-0.135	99.7%	-0.182	99.4%	N.S.S.	99.7%	-0.518	99.9%	-0.019
Received pre-vocational activity services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Pell Grant	0.1%	N.S.S.	0.2%	N.S.S.	0.1%	N.S.S.	0.5%	N.S.S.	0.1%	0.279
Established Individual Training Account (ITA)	22.6%	N.S.S.	19.6%	0.134	20.2%	N.S.S.	98.5%	0.689	64.2%	N.S.S.
Natural Resources Employment	0.8%	504.481	0.8%	624.882	0.8%	\$ 426,659	0.8%	-650.913	0.8%	1521.223
Construction Employment	4.6%	523.732	4.7%	634.548	4.6%	\$ 426,856	4.7%	-660.346	4.6%	1522.546
Manufacturing Related Employment	3.5%	524.960	3.5%	635.016	3.5%	\$ 441,845	3.5%	-649.742	3.5%	1532.495
Information Services Employment	1.6%	500.685	1.6%	619.834	1.6%	\$ 174,765	1.6%	-761.926	1.6%	1376.363
Financial Services Employment	6.9%	522.675	6.9%	640.921	6.9%	\$ 460,161	6.9%	-637.617	6.9%	1545.331
Professional and Business Services Employment	14.5%	520.282	14.5%	630.228	14.5%	\$ 463,734	14.5%	-639.845	14.5%	1542.002
Trade and Transportation Related Employment	25.4%	528.922	25.4%	638.859	25.4%	\$ 450,410	25.4%	-658.799	25.4%	1536.483
Educational, or Health Care Related Employment	21.7%	524.121	21.9%	635.529	21.7%	\$ 451,300	21.9%	-643.035	21.7%	1534.450
Leisure, Hospitality, or Entertainment Related Employment	11.9%	519.422	11.4%	633.903	11.9%	\$ 433,605	11.4%	-652.982	11.9%	1532.271
Other Employment	3.2%	538.429	3.2%	671.004	3.2%	\$ 493,788	3.2%	-618.690	3.2%	1569.847
Federal, State, or Local Government Employment	5.7%	525.723	5.9%	633.950	5.7%	\$ 447,315	5.9%	-639.455	5.7%	1535.655
Unemployment Rate not Seasonally Adjusted	4.54%	-2.232	4.6%	-2.663	4.5%	\$ 6,620	4.6%	14.376	5.0%	22.730
WFR.S	0.0%	0.809	0.0%	0.685	0.0%	\$ 2,301	0.0%	0.661	0.0%	1.438
WFR.M	0.0%	0.413	0.0%	0.355	0.0%	\$ 1,360	0.0%	0.996	0.0%	0.792
WFR.L	0.0%	0.767	0.0%	0.570	0.0%	\$ 2,831	0.0%	1.599	0.0%	1.599
WFR.23	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline

WIOA Adult Performance Rankings

Quartile	4th	3rd	2nd	1st
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Employment Rate 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	100.0%	7	100.0%
8	98.9%	8	97.2%
2	98.6%	4	96.0%
7	96.6%	3	95.2%
16	96.3%	2	95.0%
20	94.8%	1	94.6%
22	94.6%	14	94.5%
1	93.4%	19	93.6%
11	92.8%	20	92.7%
10	92.4%	16	92.3%
14	91.9%	22	91.8%
18	91.7%	11	91.7%
4	90.9%	18	91.1%
19	90.5%	6	90.6%
12	90.2%	13	89.3%
13	89.1%	10	88.6%
24	88.1%	5	87.3%
5	86.3%	17	86.8%
17	85.8%	12	86.2%
21	84.9%	24	84.7%
6	84.7%	9	79.5%
15	78.7%	15	77.4%
9	75.2%	23	61.2%
23	61.4%	21	58.5%

Employment Rate 4th Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
7	97.6%	2	97.3%
8	97.2%	8	97.1%
2	97.1%	1	94.0%
16	94.5%	20	92.0%
20	93.7%	19	91.5%
3	93.5%	16	90.7%
10	92.7%	22	89.9%
22	92.4%	3	89.7%
18	91.8%	13	88.8%
14	91.7%	4	88.3%
4	89.9%	14	87.5%
19	88.4%	11	86.7%
11	87.8%	24	85.1%
1	87.6%	12	83.8%
13	87.0%	6	83.7%
24	86.0%	7	83.3%
17	85.6%	18	83.3%
6	84.2%	5	81.3%
15	83.4%	10	81.1%
5	82.1%	17	79.4%
9	80.7%	9	77.7%
21	79.2%	15	75.8%
12	71.7%	21	69.2%
23	64.0%	23	55.3%

Median Wages 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
8	\$12,063	1	\$12,775
14	\$11,146	20	\$11,974
7	\$10,522	14	\$11,970
9	\$10,388	8	\$11,683
20	\$10,342	4	\$10,808
2	\$10,092	7	\$10,311
4	\$9,965	18	\$10,192
19	\$9,574	15	\$10,138
16	\$9,234	9	\$9,750
15	\$9,100	13	\$9,133
18	\$8,952	2	\$8,813
1	\$8,918	16	\$8,660
6	\$8,755	6	\$8,653
13	\$8,097	22	\$8,320
3	\$8,095	5	\$7,865
22	\$7,946	11	\$7,788
11	\$7,698	3	\$7,475
24	\$7,384	12	\$7,242
17	\$7,045	24	\$7,225
12	\$7,039	17	\$7,219
21	\$7,033	19	\$7,153
10	\$6,807	10	\$6,419
5	\$6,513	21	\$6,392
23	\$4,489	23	\$4,335

Credential Attainment			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
16	96.7%	20	98.4%
14	96.2%	22	96.6%
21	96.2%	8	95.2%
8	92.3%	19	94.4%
2	92.0%	4	93.5%
6	91.7%	11	93.3%
5	90.0%	2	93.0%
15	89.3%	6	92.9%
3	88.9%	21	90.4%
19	88.0%	10	89.3%
20	86.9%	12	81.4%
4	86.7%	7	76.9%
10	85.7%	14	76.6%
18	83.6%	24	75.4%
7	81.1%	13	75.0%
13	78.7%	15	73.6%
22	77.5%	1	72.3%
11	77.5%	18	70.6%
1	76.7%	16	68.6%
24	75.2%	3	66.7%
9	71.3%	17	65.5%
17	69.9%	23	62.0%
12	69.3%	9	57.5%
23	40.8%	5	23.6%

Measurable Skill Gains			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
8	84.5%	2	100.0%
20	81.2%	16	97.8%
4	76.1%	20	97.0%
2	74.1%	14	95.5%
7	73.9%	19	94.6%
11	73.2%	1	93.2%
21	69.2%	8	90.3%
1	66.5%	4	89.4%
19	65.9%	5	88.9%
13	65.1%	10	86.9%
6	63.8%	13	85.2%
10	62.9%	21	83.3%
18	59.4%	22	82.1%
14	57.1%	6	81.4%
3	57.1%	24	80.3%
15	57.1%	12	76.9%
17	56.3%	3	76.0%
24	49.4%	18	75.7%
12	48.3%	15	74.9%
16	48.0%	11	74.7%
5	43.0%	9	71.8%
22	37.5%	17	71.2%
9	25.1%	7	66.7%
23	12.6%	23	40.9%

Median 91.3% | Median 91.4%

Median 88.1% | Median 85.9%

Median \$8,836 | Median \$8,659

Median 86.2% | Median 76.7%

Median 61.2% | Median 82.7%

South Florida

- TO CHANGE LWDB GO TO SHEET 'SUMMARY'

Performance Measure	Employment Rate 2nd Quarter After Exit		Employment Rate 4th Quarter After Exit		Median Earnings 2nd Quarter After Exit		Credential Attainment		Measurable Skill Gains	
Participant data PY's used (2018, 2019, 2020)	(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)	
Estimated Level of Performance	79.7%		81.9%		\$8,160		79.5%		40.0%	
Parameter	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient
Intercept		-1063.134		-1869.398		\$ (3,251,690)		286.714		-2125.928
Gender: Female	49.7%	0.078	51.9%	0.203	47.8%	\$ (2,308)	35.4%	-0.145	33.5%	-0.236
Gender: Male	50.3%	Baseline	48.1%	Baseline	52.2%	Baseline	64.6%	Baseline	66.5%	Baseline
Age: Mean	44.2%	-0.022	43.7%	-0.017	43.1%	\$ 10	41.6%	0.005	42.2%	-0.002
Hispanic ethnicity	65.0%	-0.086	67.7%	-0.114	66.2%	\$ (267)	63.8%	-0.062	66.5%	-0.194
Race: Asian (not Hispanic)	0.5%	-0.156	0.6%	-0.064	0.6%	\$ 2,411	1.6%	0.168	1.3%	0.252
Race: Black (not Hispanic)	27.4%	0.016	24.6%	-0.081	28.0%	\$ (1,588)	29.9%	-0.064	23.8%	-0.444
Race: Hawaiian/Pacific Islander (not Hispanic)	0.5%	-0.253	0.3%	-0.746	0.6%	\$ 182	0.0%	-0.359	0.4%	0.022
Race: American Indian or Native Alaskan (not Hispanic)	0.0%	-0.448	0.0%	-0.599	0.0%	\$ (3,334)	0.0%	-0.734	0.5%	-0.171
Race: White (not Hispanic)	66.5%	Baseline	69.1%	Baseline	66.2%	Baseline	65.4%	Baseline	67.2%	Baseline
Race: More than one (not Hispanic)	0.0%	0.262	0.6%	0.873	0.0%	\$ 1,156	1.6%	0.314	0.2%	-0.206
Race: Not Disclosed	5.1%	-0.164	5.9%	0.010	4.5%	\$ (1,181)	4.7%	0.066	7.7%	-0.354
Highest grade completed: Less than High School	1.5%	-0.327	1.8%	-0.217	1.3%	\$ (2,003)	2.4%	0.230	1.4%	0.047
Highest grade completed: High School	69.0%	Baseline	67.4%	Baseline	66.2%	Baseline	58.3%	Baseline	61.8%	Baseline
Highest grade completed: Some College	6.1%	0.204	7.7%	0.073	6.4%	\$ 1,058	7.1%	0.217	10.3%	0.100
Highest grade completed: College Degree	23.4%	0.178	23.1%	0.163	26.1%	\$ 4,788	32.3%	0.306	26.5%	0.214
Employed at participation	0.0%	0.562	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.2%	-0.460
School status at participation	2.5%	0.359	2.4%	0.451	2.5%	N.S.S.	3.1%	N.S.S.	3.8%	N.S.S.
Average Days Enrolled in Program	557	-0.001	520	-0.001	500	N.S.S.	880	-0.001	1345	-0.002
Individual with a disability	0.0%	N.S.S.	0.0%	-0.200	0.0%	N.S.S.	0.0%	0.282	0.2%	-0.299
Veteran	3.0%	-0.326	3.0%	N.S.S.	2.5%	N.S.S.	4.7%	N.S.S.	3.1%	N.S.S.
Basic literary skills deficiency	12.7%	N.S.S.	18.1%	N.S.S.	15.3%	N.S.S.	18.1%	N.S.S.	16.8%	N.S.S.
Limited English-language proficiency	1.5%	-0.320	1.2%	N.S.S.	1.3%	N.S.S.	0.8%	-0.826	0.2%	N.S.S.
Single parent	5.1%	0.308	8.3%	N.S.S.	5.7%	N.S.S.	5.5%	-0.269	4.9%	-0.246
Low income	90.9%	-0.197	92.0%	-0.280	93.0%	N.S.S.	83.5%	-0.251	91.7%	N.S.S.
Homeless	0.0%	-0.536	0.3%	-0.632	0.0%	N.S.S.	0.8%	N.S.S.	0.0%	N.S.S.
Offender	8.1%	-0.226	5.9%	-0.201	7.6%	N.S.S.	5.5%	N.S.S.	5.2%	-0.232
Displaced Homemaker	0.0%	-0.665	0.0%	-0.875	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Had earnings in 2nd preprogram quarter	91.4%	0.500	89.9%	0.442	93.6%	N.S.S.	81.1%	-0.342	82.9%	0.504
Long Term Unemployed (27+ weeks)	4.1%	N.S.S.	5.3%	N.S.S.	4.5%	N.S.S.	6.3%	N.S.S.	10.8%	-0.240
UI claimant, non-exhaustee	87.8%	0.234	87.2%	0.152	88.5%	N.S.S.	85.0%	N.S.S.	83.8%	-0.205
UI exhaustee	9.6%	N.S.S.	11.0%	N.S.S.	8.9%	N.S.S.	11.8%	-0.227	14.2%	N.S.S.
TANF Recipient	0.0%	N.S.S.	0.9%	1.296	0.0%	N.S.S.	0.0%	N.S.S.	0.5%	N.S.S.
Received Training Services	37.6%	0.457	40.9%	0.221	36.9%	N.S.S.	100.0%	N.S.S.	98.6%	1.855
Received other public assistance	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Received Supplemental Security Income	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.2%	N.S.S.
Received services financially assisted under the WP Act	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	-0.811	100.0%	0.522
Received pre-vocational activity services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Pell Grant	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.5%	N.S.S.
Established Individual Training Account (ITA)	35.5%	-0.179	37.7%	N.S.S.	34.4%	N.S.S.	100.0%	0.833	91.2%	0.338
Natural Resources Employment	0.8%	1054.156	0.8%	1878.916	0.8%	\$ 3,293,555	0.8%	-269.151	0.8%	2119.488
Construction Employment	4.6%	1063.796	4.8%	1866.161	4.6%	\$ 3,289,940	4.8%	-286.045	4.6%	2118.636
Manufacturing Related Employment	3.5%	1056.320	3.5%	1868.504	3.5%	\$ 3,242,938	3.5%	-332.956	3.5%	2119.158
Information Services Employment	1.6%	1066.857	1.6%	1864.643	1.6%	\$ 3,210,703	1.6%	-396.142	1.6%	2038.511
Financial Services Employment	6.9%	1048.300	6.9%	1864.601	6.9%	\$ 3,225,973	6.9%	-291.889	6.9%	2131.039
Professional and Business Services Employment	14.5%	1069.673	14.5%	1873.812	14.5%	\$ 3,316,625	14.5%	-246.735	14.5%	2129.241
Trade and Transportation Related Employment	25.4%	1067.544	25.4%	1875.359	25.4%	\$ 3,258,935	25.4%	-302.660	25.4%	2126.540
Educational, or Health Care Related Employment	21.7%	1073.625	21.9%	1873.777	21.7%	\$ 3,257,901	21.9%	-266.887	21.7%	2126.480
Leisure, Hospitality, or Entertainment Related Employment	11.9%	1058.672	11.3%	1867.957	11.9%	\$ 3,217,746	11.3%	-292.408	11.9%	2121.031
Other Employment	3.2%	1073.581	3.2%	1946.835	3.2%	\$ 3,340,626	3.2%	-407.729	3.2%	2138.440
Federal, State, or Local Government Employment	5.8%	1087.310	5.9%	1874.822	5.8%	\$ 3,271,021	5.9%	-204.891	5.8%	2144.651
Unemployment Rate not Seasonally Adjusted	4.6%	-10.619	4.6%	-16.853	4.6%	23041.299	4.6%	2.304	5.1%	7.359
WFR.S	0.0%	-1.564	0.0%	-1.272	0.0%	-1711.269	0.0%	-4.818	0.0%	-0.172
WFR.M	0.0%	0.082	0.0%	-0.193	0.0%	-1517.779	0.0%	-0.088	0.0%	0.777
WFR.L	0.0%	0.715	0.0%	-0.014	0.0%	-1604.237	0.0%	-0.087	0.0%	1.525
WFR.23	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline

WIOA DW Performance Rankings

Quartile	4th	3rd	2nd	1st
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Employment Rate 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	100.0%	5	100.0%
5	100.0%	1	100.0%
10	100.0%	2	100.0%
16	100.0%	8	100.0%
19	100.0%	24	91.7%
22	96.1%	14	90.1%
13	91.8%	22	89.6%
20	91.2%	16	88.9%
8	90.9%	13	87.9%
12	89.0%	12	84.8%
1	85.7%	4	83.3%
24	85.2%	15	83.0%
21	84.2%	17	79.2%
14	83.2%	20	78.9%
17	80.0%	18	77.8%
18	80.0%	6	71.4%
6	80.0%	19	66.7%
4	75.0%	23	66.7%
15	72.7%	21	64.9%
23	70.7%	10	60.0%
9	70.0%	11	59.1%
11	62.5%	9	44.4%
2	50.0%	3	0.0%
7	0.0%	7	0.0%

Employment Rate 4th Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	100.0%	1	100.0%
4	100.0%	2	100.0%
10	100.0%	5	100.0%
19	100.0%	13	92.4%
21	94.6%	8	90.9%
16	94.1%	22	89.2%
20	93.5%	24	88.9%
1	92.3%	16	86.6%
22	90.6%	23	82.1%
11	90.5%	10	80.0%
8	90.0%	21	79.4%
5	88.9%	12	78.5%
13	88.7%	20	76.9%
14	85.6%	18	75.0%
15	84.8%	4	75.0%
24	84.7%	14	72.9%
6	83.3%	15	68.9%
18	81.8%	6	66.7%
17	80.9%	17	65.9%
12	78.7%	19	50.0%
23	76.5%	3	50.0%
9	50.0%	9	45.5%
2	50.0%	11	41.2%
7	0.0%	7	0.9%

Median Wages 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
6	\$12,033	15	\$13,599
4	\$11,589	13	\$12,574
22	\$11,499	9	\$12,418
8	\$11,382	20	\$11,587
10	\$10,710	22	\$11,246
2	\$10,556	18	\$11,107
13	\$10,174	14	\$10,846
3	\$9,337	4	\$10,621
21	\$9,189	8	\$10,400
15	\$9,004	2	\$10,242
24	\$8,617	24	\$9,651
1	\$8,545	6	\$9,327
14	\$8,422	11	\$9,072
16	\$8,194	21	\$8,934
12	\$8,177	16	\$8,820
18	\$7,504	17	\$8,390
23	\$7,372	12	\$7,526
5	\$6,646	10	\$7,432
20	\$6,603	23	\$5,446
17	\$5,410	5	\$5,154
11	\$5,080	1	\$4,480
9	\$4,615	19	\$1,578
19	\$2,270	3	\$0
7	\$0	7	\$0

Credential Attainment			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	100.0%	1	100.0%
4	100.0%	2	100.0%
5	100.0%	3	100.0%
7	100.0%	10	100.0%
16	97.8%	5	100.0%
21	91.9%	19	100.0%
15	90.1%	20	100.0%
14	89.5%	21	97.1%
18	83.3%	16	96.8%
23	83.3%	24	94.1%
6	83.3%	14	87.6%
1	83.3%	15	85.7%
22	80.5%	12	85.4%
19	75.0%	22	84.9%
10	75.0%	6	83.3%
12	74.5%	4	83.3%
8	70.0%	8	81.8%
9	70.0%	9	80.0%
17	69.7%	11	75.0%
11	66.7%	13	69.4%
24	65.6%	23	66.7%
13	61.1%	17	66.7%
2	50.0%	18	57.1%
20	25.0%	7	0.0%

Measurable Skill Gains			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
7	100.0%	2	100.0%
8	85.7%	4	100.0%
19	75.0%	5	100.0%
3	66.7%	6	100.0%
14	65.1%	10	100.0%
20	63.6%	19	100.0%
11	59.5%	22	94.8%
21	51.4%	20	94.1%
24	50.0%	11	92.9%
17	49.1%	8	92.6%
13	48.8%	14	88.7%
15	45.3%	23	85.7%
22	42.9%	12	85.0%
12	41.3%	24	84.6%
2	37.5%	13	83.0%
1	33.3%	9	80.0%
4	33.3%	21	79.8%
18	33.3%	18	77.8%
6	28.6%	17	76.9%
16	21.5%	15	68.9%
10	20.0%	3	66.7%
23	13.6%	1	64.3%
5	0.0%	16	63.4%
9	0.0%	7	0.0%

Median 84.7% | Median 81.1%

Median 88.8% | Median 77.7%

Median \$8,483 | Median \$9,199

Median 81.9% | Median 85.5%

Median 44.1% | Median 85.3%

South Florida

- TO CHANGE LWDB GO TO SHEET 'SUMMARY'

Performance Measure	Employment Rate 2nd Quarter After Exit		Employment Rate 4th Quarter After Exit		Median Earnings 2nd Quarter After Exit		Credential Attainment		Measurable Skill Gains	
Participant data PY used (2018, 2019, 2020)	(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)	
Estimated Level of Performance	75.8%		73.9%		\$3,692		58.5%		50.3%	
Parameter	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient
Intercept		454.603		351.912		\$ (29,135)		-1050.936		-1346.762
Gender: Female	59.6%	0.146	58.0%	0.080	67.2%	\$ (491)	63.6%	0.056	54.9%	-0.003
Gender: Male	40.4%	Baseline	42.0%	Baseline	32.8%	Baseline	36.4%	Baseline	45.1%	Baseline
Age: Mean	18.6%	-0.014	18.5%	-0.010	18.5%	\$ 163	18.1%	-0.032	18.0%	-0.031
Hispanic ethnicity	20.2%	-0.053	22.3%	-0.249	22.4%	\$ 369	28.8%	-0.098	54.2%	-0.055
Race: Asian (not Hispanic)	1.0%	0.025	0.6%	0.101	0.0%	\$ 777	0.8%	-0.206	0.3%	0.039
Race: Black (not Hispanic)	75.8%	0.082	76.4%	-0.183	76.1%	\$ (546)	71.2%	-0.212	46.8%	-0.192
Race: Hawaiian/Pacific Islander (not Hispanic)	0.0%	0.123	0.0%	0.035	0.0%	\$ (306)	0.0%	-0.518	0.1%	-0.025
Race: American Indian or Native Alaskan (not Hispanic)	0.0%	-0.135	0.0%	-0.265	0.0%	\$ (423)	0.0%	-0.417	0.1%	0.032
Race: White (not Hispanic)	19.2%	Baseline	21.0%	Baseline	20.9%	Baseline	27.1%	Baseline	51.5%	Baseline
Race: More than one (not Hispanic)	1.0%	0.134	1.3%	0.114	0.0%	\$ 156	1.7%	0.463	0.2%	0.015
Race: Not Disclosed	5.1%	-0.072	3.2%	-0.133	3.0%	\$ (225)	2.5%	-0.111	1.5%	-0.060
Highest grade completed: Less than High School	76.8%	-0.288	70.7%	-0.276	74.6%	\$ (840)	72.0%	0.307	80.2%	0.126
Highest grade completed: High School	23.2%	Baseline	29.3%	Baseline	25.4%	Baseline	28.0%	Baseline	19.8%	Baseline
Highest grade completed: Some College	0.0%	0.334	0.0%	0.402	0.0%	\$ 956	0.0%	0.226	0.0%	0.380
Highest grade completed: College Degree	0.0%	0.360	0.0%	0.354	0.0%	\$ 1,769	0.0%	0.331	0.0%	0.803
Employed at participation	7.1%	1.028	7.6%	0.791	10.4%	N.S.S.	7.6%	0.357	6.9%	0.200
School status at participation	32.3%	N.S.S.	33.1%	-10.890	31.3%	N.S.S.	44.1%	N.S.S.	39.5%	1.833
Out of school Youth	67.7%	-0.478	66.9%	-11.390	68.7%	N.S.S.	55.9%	0.127	60.4%	1.502
Average Days Enrolled in Program	1891	0.000	1738	0.000	1764	N.S.S.	1541	-0.001	1646	-0.001
Individual with a disability	4.0%	-0.312	2.5%	-0.350	1.5%	N.S.S.	2.5%	N.S.S.	2.9%	-0.197
Veteran	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Basic literary skills deficiency	90.9%	-0.110	92.4%	-0.165	92.5%	N.S.S.	93.2%	-0.428	98.1%	N.S.S.
Limited English-language proficiency	3.0%	N.S.S.	1.9%	N.S.S.	3.0%	N.S.S.	2.5%	N.S.S.	5.7%	-0.289
Pregnant or parenting youth	8.1%	N.S.S.	12.1%	-0.101	6.0%	N.S.S.	11.9%	-0.173	7.3%	-0.090
Low income	100.0%	-0.243	99.4%	-0.369	100.0%	N.S.S.	99.2%	N.S.S.	99.8%	-0.318
Foster care youth	1.0%	-0.455	1.3%	-0.496	0.0%	N.S.S.	1.7%	N.S.S.	1.5%	-0.342
Homeless	1.0%	N.S.S.	1.3%	-0.249	1.5%	N.S.S.	1.7%	-0.286	1.0%	N.S.S.
Offender	22.2%	-0.406	22.3%	-0.436	19.4%	N.S.S.	16.1%	-0.357	6.0%	-0.319
Had earnings in 2nd preprogram quarter	0.0%	1.101	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.1%	N.S.S.
Long Term Unemployed (27+ weeks)	0.0%	-0.213	0.0%	-0.597	0.0%	N.S.S.	0.0%	N.S.S.	4.7%	0.201
UI claimant, non-exhaustee	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
UI exhaustee	0.0%	N.S.S.	0.0%	1.416	0.0%	N.S.S.	0.0%	-1.758	0.0%	N.S.S.
Youth who needs additional assistance	70.7%	N.S.S.	68.2%	N.S.S.	65.7%	N.S.S.	64.4%	N.S.S.	49.3%	-0.074
TANF recipient	1.0%	N.S.S.	2.5%	N.S.S.	1.5%	N.S.S.	1.7%	N.S.S.	1.8%	-0.335
Established Individual Training Account (ITA)	12.1%	0.342	10.2%	0.325	10.4%	N.S.S.	13.6%	0.688	5.3%	0.797
Received Training Services	50.5%	0.147	61.1%	N.S.S.	52.2%	N.S.S.	81.4%	1.099	84.9%	0.461
Received supportive services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received services financially assisted under the WP Act	91.9%	-0.275	94.9%	N.S.S.	92.5%	N.S.S.	94.1%	0.265	87.5%	0.158
Received other public assistance	0.0%	N.S.S.	0.0%	-0.648	0.0%	N.S.S.	0.0%	N.S.S.	0.3%	N.S.S.
Received Pell Grant	0.0%	N.S.S.	0.0%	0.746	0.0%	N.S.S.	0.0%	N.S.S.	0.6%	N.S.S.
Received pre-vocational activity services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Supplemental Security Income	2.0%	-0.387	1.9%	N.S.S.	1.5%	N.S.S.	2.5%	0.322	2.0%	N.S.S.
Natural Resources Employment	0.8%	-456.429	0.8%	-339.784	0.8%	\$ 37,534	0.8%	1073.859	0.8%	1344.207
Construction Employment	4.7%	-446.717	4.8%	-333.389	4.7%	\$ 56,580	4.8%	1007.189	4.7%	1315.491
Manufacturing Related Employment	3.5%	-448.150	3.5%	-335.789	3.5%	\$ 32,924	3.5%	1037.385	3.5%	1349.318
Information Services Employment	1.6%	-437.426	1.6%	-311.336	1.6%	\$ 16,301	1.6%	896.220	1.6%	1215.407
Financial Services Employment	7.0%	-455.095	7.0%	-343.107	7.0%	\$ 41,508	7.0%	1039.731	7.0%	1328.747
Professional and Business Services Employment	14.6%	-453.355	14.6%	-339.007	14.6%	\$ 39,142	14.6%	1064.806	14.6%	1337.884
Trade and Transportation Related Employment	25.4%	-451.049	25.4%	-334.506	25.4%	\$ 26,950	25.4%	1055.278	25.4%	1352.940
Educational, or Health Care Related Employment	21.8%	-453.808	22.0%	-339.669	21.8%	\$ 31,538	22.0%	1062.388	21.8%	1346.176
Leisure, Hospitality, or Entertainment Related Employment	11.7%	-453.653	11.1%	-341.840	11.7%	\$ 29,323	11.1%	1063.001	11.7%	1347.692
Other Employment	3.2%	-437.703	3.2%	-325.442	3.2%	\$ (2,007)	3.2%	1039.397	3.2%	1476.633
Federal, State, or Local Government Employment	5.8%	-456.338	5.9%	-343.123	5.8%	\$ 29,250	5.9%	1049.687	5.8%	1332.293
Unemployment Rate not Seasonally Adjusted	4.6%	-5.953	4.7%	-21.656	4.6%	\$ (5,775)	4.7%	22.585	5.1%	47.635
WFR.S	0.0%	0.682	0.0%	0.811	0.0%	\$ (938)	0.0%	-1.194	0.0%	0.560
WFR.M	0.0%	0.066	0.0%	0.243	0.0%	\$ (1,663)	0.0%	0.743	0.0%	0.358
WFR.L	0.0%	-0.218	0.0%	-0.082	0.0%	\$ (1,480)	0.0%	1.145	0.0%	1.322
WFR.23	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline

WIOA Youth Performance Rankings

Quartile	4th	3rd	2nd	1st
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Employment Rate 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
18	93.8%	23	100.0%
14	91.1%	4	100.0%
22	89.6%	18	92.6%
11	88.9%	19	90.7%
4	87.5%	14	89.8%
3	86.1%	7	85.1%
2	85.7%	11	84.7%
24	85.5%	24	83.5%
7	84.5%	10	83.3%
10	83.3%	3	83.3%
23	83.3%	13	82.6%
16	82.8%	8	81.8%
1	82.8%	1	80.0%
12	82.4%	2	77.8%
20	81.3%	12	77.4%
13	80.2%	6	77.2%
21	80.0%	16	76.7%
15	77.3%	21	75.2%
6	73.9%	20	74.3%
8	73.7%	22	74.2%
5	72.6%	5	74.1%
19	72.3%	9	73.2%
9	71.1%	17	71.9%
17	69.4%	15	71.4%

Employment Rate 4th Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
3	94.7%	23	100.0%
22	94.5%	2	93.3%
18	93.8%	18	89.2%
1	89.8%	19	88.0%
14	86.0%	11	86.7%
13	85.6%	14	86.0%
19	84.8%	3	85.7%
11	82.1%	7	83.6%
9	81.6%	24	80.6%
15	81.1%	4	80.0%
12	79.1%	1	79.7%
7	78.6%	20	79.6%
21	78.5%	13	78.5%
20	78.0%	22	77.4%
6	78.0%	6	77.2%
10	77.2%	17	77.1%
17	76.8%	12	74.8%
2	76.2%	9	74.4%
24	75.7%	10	73.8%
8	74.2%	21	72.4%
4	72.7%	8	72.3%
16	72.3%	16	71.8%
23	64.7%	15	71.2%
5	62.0%	5	71.2%

Median Wages 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
14	\$5,661	15	\$5,898
23	\$5,238	23	\$5,679
18	\$5,169	2	\$5,206
19	\$5,043	4	\$4,753
4	\$4,465	14	\$4,739
12	\$4,295	12	\$4,459
15	\$4,246	3	\$4,417
8	\$4,017	24	\$4,408
3	\$4,006	18	\$4,174
2	\$3,974	8	\$4,115
24	\$3,932	22	\$3,811
16	\$3,859	16	\$3,754
1	\$3,720	13	\$3,643
13	\$3,654	1	\$3,558
7	\$3,575	17	\$3,510
9	\$3,501	6	\$3,459
20	\$3,329	20	\$3,420
10	\$3,322	5	\$3,322
6	\$3,176	19	\$3,306
17	\$2,926	21	\$3,284
5	\$2,879	9	\$3,262
22	\$2,877	10	\$3,076
11	\$2,623	7	\$2,906
21	\$2,526	11	\$2,777

Credential Attainment			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
4	100.0%	16	99.2%
10	98.6%	20	99.1%
20	98.5%	10	98.5%
16	96.8%	19	97.9%
21	96.7%	11	95.3%
11	96.3%	21	94.8%
22	93.1%	12	92.7%
14	88.5%	8	89.6%
19	88.4%	9	88.4%
9	84.3%	4	86.7%
12	84.0%	18	85.0%
8	82.7%	17	83.5%
15	81.7%	24	80.6%
3	81.6%	2	80.0%
2	81.0%	1	79.3%
17	78.8%	14	76.0%
13	70.3%	13	73.0%
1	69.9%	6	70.2%
18	64.0%	5	68.3%
6	60.4%	23	66.7%
7	52.9%	22	66.4%
24	51.9%	7	65.5%
5	47.1%	3	63.3%
23	23.1%	15	45.1%

Measurable Skill Gains			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
10	86.5%	10	97.9%
8	82.3%	20	91.4%
19	79.8%	8	90.7%
20	78.0%	19	88.1%
11	65.9%	16	84.5%
24	65.4%	21	83.5%
14	61.6%	14	80.3%
21	61.4%	4	78.6%
4	61.0%	6	75.0%
13	58.1%	11	72.7%
16	50.6%	1	68.9%
17	50.6%	24	68.4%
6	44.0%	13	66.2%
1	41.4%	12	63.2%
22	37.7%	7	62.5%
12	36.4%	22	58.5%
3	32.3%	18	56.0%
23	30.1%	9	41.0%
2	29.8%	23	37.0%
9	26.4%	3	35.8%
7	24.7%	17	21.4%
18	24.1%	5	14.8%
15	22.0%	15	14.4%
5	11.7%	2	7.7%

Median 82.8% | Median 80.9%

Median 78.5% | Median 79.0%

Median \$3,789 | Median \$3,698

Median 82.2% | Median 82.0%

Median 47.3% | Median 67.3%

South Florida

- TO CHANGE LWDB GO TO SHEET 'SUMMARY'

Performance Measure	Employment Rate 2nd Quarter After Exit		Employment Rate 4th Quarter After Exit		Median Earnings 2nd Quarter After Exit	
Participant data PY used (2018, 2019, 2020)	(2018, 2019, 2020)		(2018, 2019, 2020)		(2018, 2019, 2020)	
Estimated Level of Performance	61.7%		59.4%		\$5,173	
Parameter	Latest	Coefficient	Latest	Coefficient	Latest	Coefficient
Intercept		-201.768		-166.100	\$	(94,132)
Gender: Female	51.4%	0.022	51.9%	0.045	51.6%	\$ (1,273)
Gender: Male	48.6%	Baseline	48.1%	Baseline	48.4%	Baseline
Age: Mean	40.0%	-0.017	39.9%	-0.019	39.2%	\$ 19
Hispanic ethnicity	63.4%	0.183	63.1%	0.155	63.4%	\$ (216)
Race: Asian (not Hispanic)	0.5%	0.008	0.6%	0.026	0.4%	\$ 446
Race: Black (not Hispanic)	28.1%	0.174	27.5%	0.184	29.1%	\$ (1,315)
Race: Hawaiian/Pacific Islander (not Hispanic)	0.2%	0.006	0.2%	0.020	0.2%	\$ (408)
Race: American Indian or Native Alaskan (not Hispanic)	0.5%	-0.152	0.5%	-0.136	0.4%	\$ (739)
Race: White (not Hispanic)	55.9%	Baseline	55.1%	Baseline	55.3%	Baseline
Race: More than one (not Hispanic)	0.5%	-0.025	0.6%	-0.051	0.5%	\$ 102
Race: Not Disclosed	15.4%	-0.118	16.7%	-0.140	15.1%	\$ (112)
Highest grade completed: Less than High School	11.2%	-0.241	12.8%	-0.308	9.7%	\$ (258)
Highest grade completed: High School	52.6%	Baseline	49.6%	Baseline	53.3%	Baseline
Highest grade completed: Some College	20.3%	0.101	21.2%	0.123	20.7%	\$ 788
Highest grade completed: College Degree	15.8%	0.180	16.4%	0.236	16.3%	\$ 3,186
Employed at participation	10.1%	0.530	9.7%	0.468	12.1%	N.S.S.
School status at participation	6.0%	0.055	7.7%	0.173	5.8%	N.S.S.
Average Days Enrolled in Program	143	-0.001	228	-0.001	125	N.S.S.
Individual with a disability	2.1%	-0.500	3.5%	-0.509	1.5%	N.S.S.
Veteran	1.6%	-0.046	1.6%	-0.050	1.3%	N.S.S.
Basic literary skills deficiency	0.3%	N.S.S.	0.2%	N.S.S.	0.2%	N.S.S.
Single parent	0.2%	N.S.S.	0.1%	0.099	0.0%	N.S.S.
Low income	7.5%	0.077	5.5%	0.080	0.2%	N.S.S.
Foster care youth	0.0%	N.S.S.	0.0%	N.S.S.	0.0%	N.S.S.
Homeless	0.9%	-0.221	0.5%	-0.266	7.2%	N.S.S.
Offender	1.5%	-0.110	0.8%	-0.177	0.7%	N.S.S.
Had earnings in 2nd preprogram quarter	57.9%	-0.030	56.4%	1.035	0.0%	N.S.S.
Long Term Unemployed (27+ weeks)	3.9%	1.134	2.0%	N.S.S.	3.9%	N.S.S.
UI claimant, non-exhaustee	14.6%	-0.248	9.8%	-0.136	14.3%	N.S.S.
UI exhaustee	2.1%	-0.112	2.4%	-0.050	1.9%	N.S.S.
Displaced Homemaker	0.1%	-0.106	0.1%	-0.147	1.2%	N.S.S.
TANF recipient	0.5%	-0.409	0.3%	-0.346	0.4%	N.S.S.
Received supportive services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Training Services	0.7%	0.986	0.6%	0.949	0.8%	N.S.S.
Received pre-vocational activity services	100.0%	N.S.S.	100.0%	N.S.S.	100.0%	N.S.S.
Received Supplemental Security Income	0.1%	-0.436	0.0%	-0.488	0.0%	N.S.S.
Natural Resources Employment	0.8%	204.661	0.8%	168.106	0.8%	\$ 110,421
Construction Employment	4.5%	208.452	4.5%	170.557	4.5%	\$ 108,846
Manufacturing Related Employment	3.5%	200.818	3.5%	166.415	3.5%	\$ 95,486
Information Services Employment	1.6%	191.888	1.6%	161.098	1.6%	\$ 35,782
Financial Services Employment	6.7%	199.792	6.7%	165.128	6.7%	\$ 106,934
Professional and Business Services Employment	14.1%	204.318	14.1%	167.471	14.1%	\$ 117,778
Trade and Transportation Related Employment	25.3%	204.071	25.3%	168.453	25.3%	\$ 94,942
Educational, or Health Care Related Employment	21.5%	202.887	21.5%	167.692	21.5%	\$ 97,325
Leisure, Hospitality, or Entertainment Related Employment	12.8%	202.038	12.6%	167.234	12.8%	\$ 89,210
Other Employment	3.4%	196.986	3.4%	159.144	3.4%	\$ 94,021
Federal, State, or Local Government Employment	5.7%	202.718	5.7%	167.194	5.7%	\$ 102,755
Unemployment Rate not Seasonally Adjusted	4.5%	-10.318	4.4%	-11.286	4.5%	\$ 11,682
WFR.S	0.0%	-0.033	0.0%	-0.087	0.0%	\$ (793)
WFR.M	0.0%	0.019	0.0%	0.011	0.0%	\$ (9)
WFR.L	0.0%	0.120	0.0%	0.122	0.0%	\$ 233
WFR.23	100.0%	Baseline	100.0%	Baseline	100.0%	Baseline

WP Performance Rankings

Quartile	4th	3rd	2nd	1st
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Employment Rate 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
10	73.7%	24	69.6%
24	73.5%	9	67.2%
8	72.2%	4	66.7%
19	72.1%	17	66.6%
18	70.6%	7	66.5%
5	70.6%	3	66.4%
12	70.4%	15	65.8%
17	70.4%	2	65.6%
3	70.2%	8	65.6%
6	69.6%	10	65.5%
22	69.5%	19	64.9%
13	68.8%	18	64.3%
14	68.8%	5	63.8%
7	68.6%	6	63.7%
2	68.0%	11	63.2%
11	68.0%	1	62.3%
15	67.9%	13	61.9%
4	67.6%	21	61.9%
16	67.4%	12	61.5%
21	67.3%	20	61.3%
1	67.2%	22	60.3%
20	66.4%	14	59.5%
23	65.1%	16	58.4%
9	63.5%	23	58.1%

Employment Rate 4th Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
10	72.0%	8	67.1%
8	71.0%	3	66.5%
24	70.2%	24	66.4%
22	70.2%	10	66.0%
16	69.8%	17	65.9%
5	69.5%	9	65.9%
18	69.4%	19	65.5%
17	69.3%	15	65.4%
12	69.2%	7	64.5%
6	68.8%	2	64.5%
19	68.3%	4	64.3%
7	67.6%	5	64.3%
11	67.0%	6	63.5%
2	66.8%	11	63.5%
20	66.6%	12	63.3%
23	65.9%	18	63.1%
4	65.7%	22	63.1%
3	65.7%	1	62.9%
13	65.4%	13	62.9%
1	65.1%	14	61.2%
21	65.0%	20	60.7%
9	63.7%	21	59.1%
15	63.0%	23	57.5%
14	61.3%	16	57.4%

Median Wages 2nd Quarter after Exit			
PY 2019		PY 2020	
LWDB	Result	LWDB	Result
22	\$6,098	8	\$6,216
16	\$6,004	22	\$6,216
21	\$5,976	16	\$6,210
18	\$5,918	15	\$6,112
9	\$5,908	2	\$6,088
15	\$5,849	21	\$6,000
14	\$5,841	18	\$5,935
2	\$5,830	1	\$5,828
8	\$5,725	14	\$5,651
12	\$5,550	11	\$5,637
10	\$5,478	20	\$5,636
13	\$5,459	12	\$5,551
20	\$5,429	4	\$5,506
4	\$5,402	13	\$5,468
11	\$5,367	9	\$5,395
19	\$5,341	19	\$5,379
17	\$5,219	24	\$5,353
24	\$5,213	17	\$5,280
23	\$5,031	23	\$5,042
1	\$5,004	10	\$4,971
5	\$4,765	5	\$4,750
6	\$4,441	7	\$4,635
7	\$4,266	3	\$4,323
3	\$4,191	6	\$4,016

Median 68.8% | Median 64.0%

Median 67.3% | Median 63.9%

Median \$5,444 | Median \$5,528